



Fauquier Fire-Rescue

Desire to Serve, Ability to Perform and the Courage to Act.

How we do it...

Fauquier County provides emergency services to our citizens through a combination system comprised of 8 independent volunteer agencies and a career department operating out of 11 Fire and Rescue Stations.

Together we respond to over 14,000 Fire and EMS Calls annually.

Our FY2019-20 budget proposal focuses on achieving efficiency, ensuring **compliance** and expanding our **capacity** to deliver Fire and Paramedical services to the citizens and visitors of Fauquier County.



The Department of Fire Rescue

5 Major Divisions

- Administration
- Operations Division
- Training and Logistics Division
- Fire Prevention
- Emergency Management



Operations Division

The Operations Division is responsible for providing fire and paramedical services to the public.

We provide staffing to supplement the available volunteers at stations around the county.

FY19 Requests

13 FTE for Operations Division Increased Staffing (3rd Person and Orlean 24)
Position Upgrades 3 Tech II to Captain/6 Tech II to Lieutenant

FY20 Requests

6 FTE for Operations (12 hour stations from 12-5 to 12-7)
3 FTE Captains (Paramedic) for EMS Supervisor/Command Officer
1 FTE Division Chief of Operations
Position Upgrades 2 Tech II to Lieutenant/1 Lieutenant to Captain



Operations Division

FY19 Proposed Personnel Related Increase - \$1,515,859

- 13 FTEs – Fire Technician II Positions: \$1,398,173
 - Recurring Costs: \$1,275,939
 - Personnel: \$1,247,981
 - Operating: \$27,958
 - One-Time: \$122,234
- Position Upgrades 3 Tech II to Captain/6 Tech II to Lieutenant
 - Recurring Costs: \$117,686
 - Personnel: \$107,365
 - Operating: \$10,321



Operations Division

FY20 Proposed Personnel Related Increase - \$1,092,085

- 6 FTEs – Fire Technician II Positions: \$651,335
 - Recurring Costs: \$594,919
 - Personnel: \$575,654
 - Operating: \$19,265
 - One-Time: \$56,416
- 3 FTEs – Captain Positions: \$401,853
 - Recurring Costs: \$399,123
 - Personnel: \$362,414
 - Operating: \$36,709
 - One-Time: \$2,730
- Position Upgrades 2 Tech II to Lieutenant/1 Lieutenant to Captain
 - Recurring Costs: \$38,897
 - Personnel: \$35,788
 - Operating: \$3,109



FY18 Staffing

24 Hour Staffing (6 FTE)

Medic Unit/Engine



24 Hour Staffing (3 FTE)

Medic Unit/Engine Driver



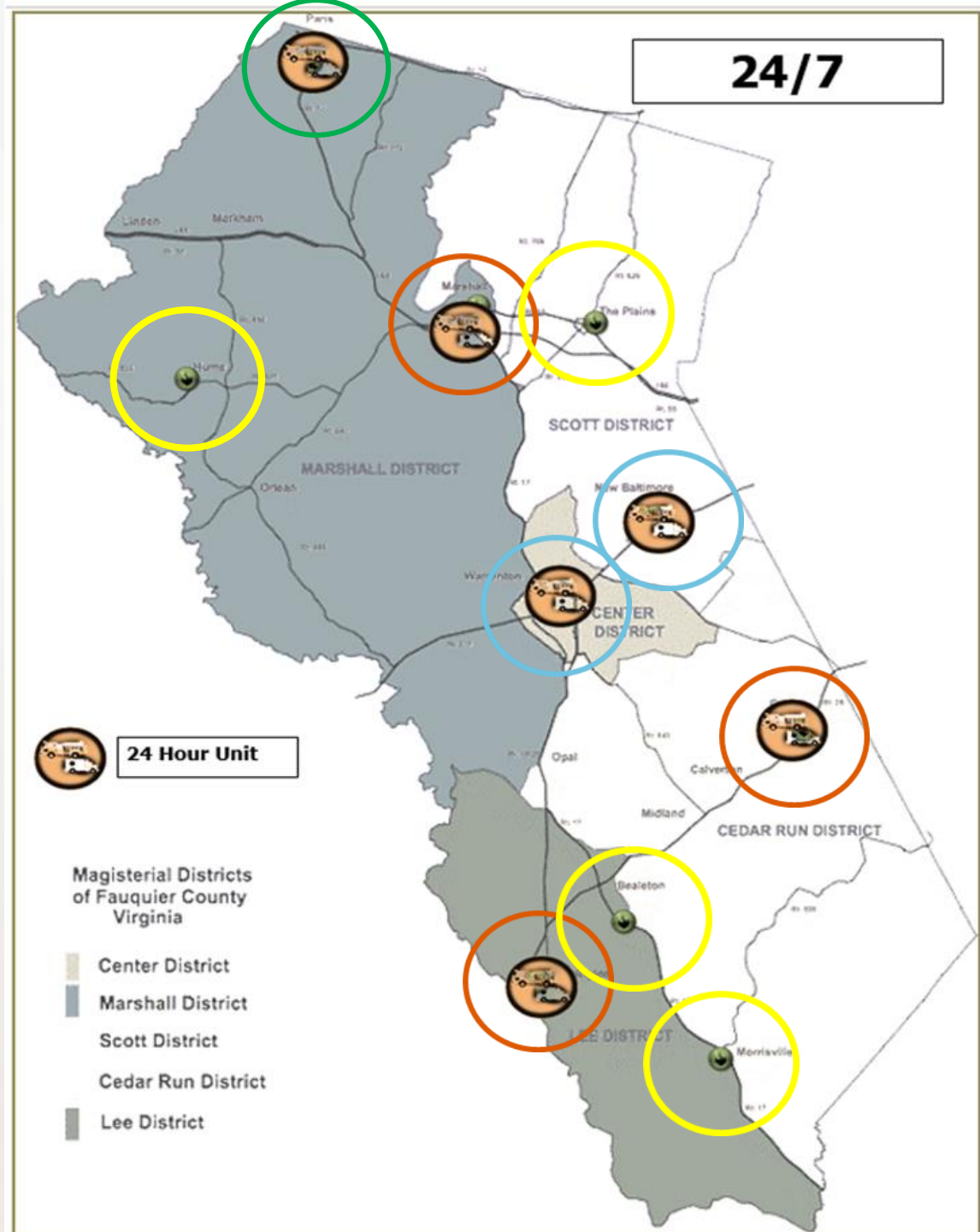
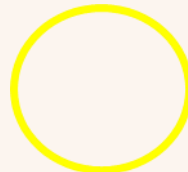
24 Hour Staffing (2 FTE)

Medic Unit



12 Hour Staffing (2 FTE)

5 Days a week



FY19 Staffing

24 Hour Staffing (6 FTE)

Medic Unit/Engine



24 Hour Staffing (3 FTE)

Medic Unit/Engine Driver



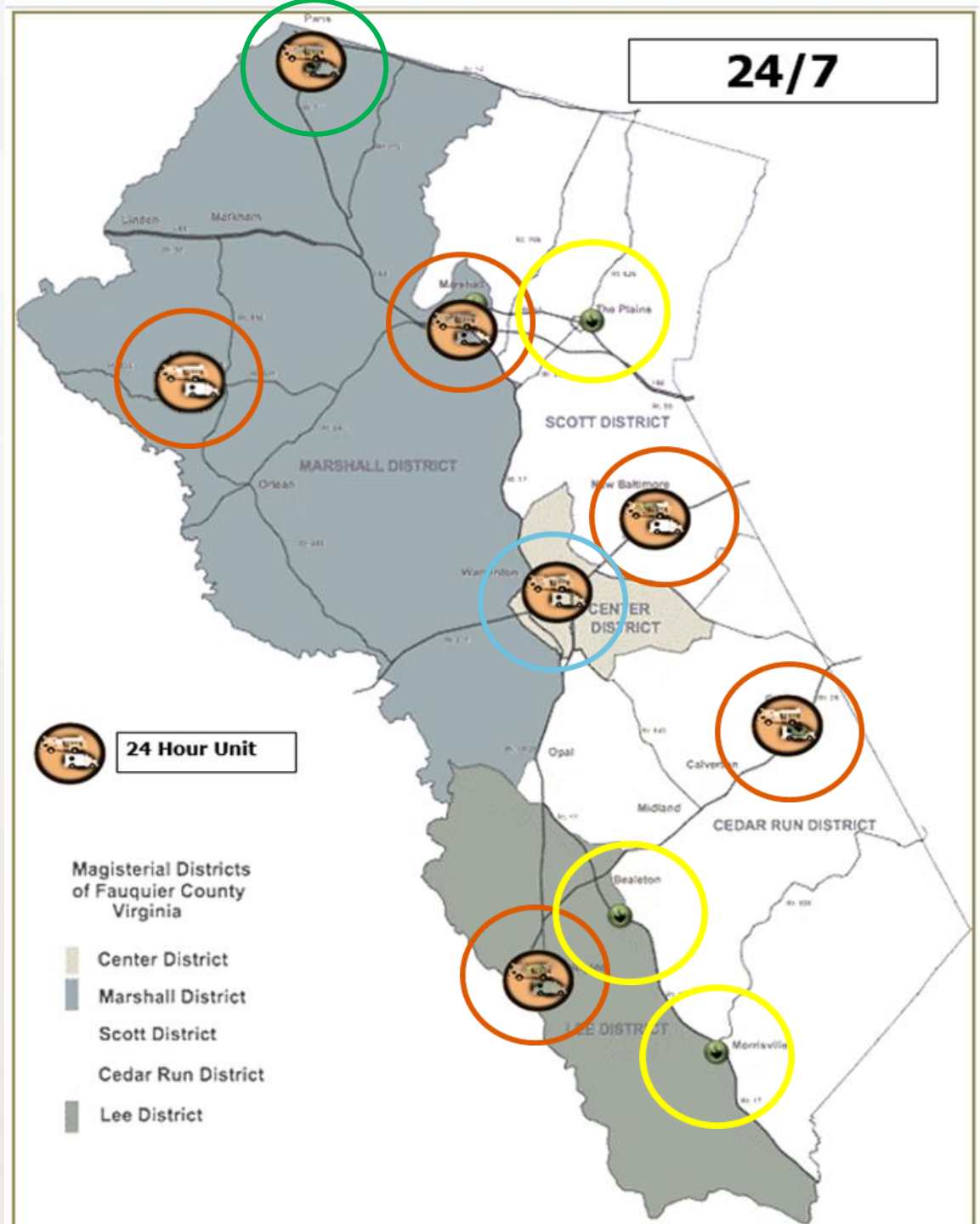
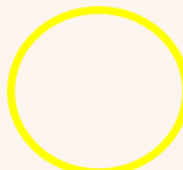
24 Hour Staffing (2 FTE)

Medic Unit



12 Hour Staffing (2 FTE)

5 Days a week



FY20 Staffing

24 Hour Staffing (6)

Medic Unit/Engine



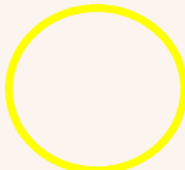
24 Hour Staffing (3)

Medic Unit/Engine Driver



12 Hour Staffing (2)

7 Days a week



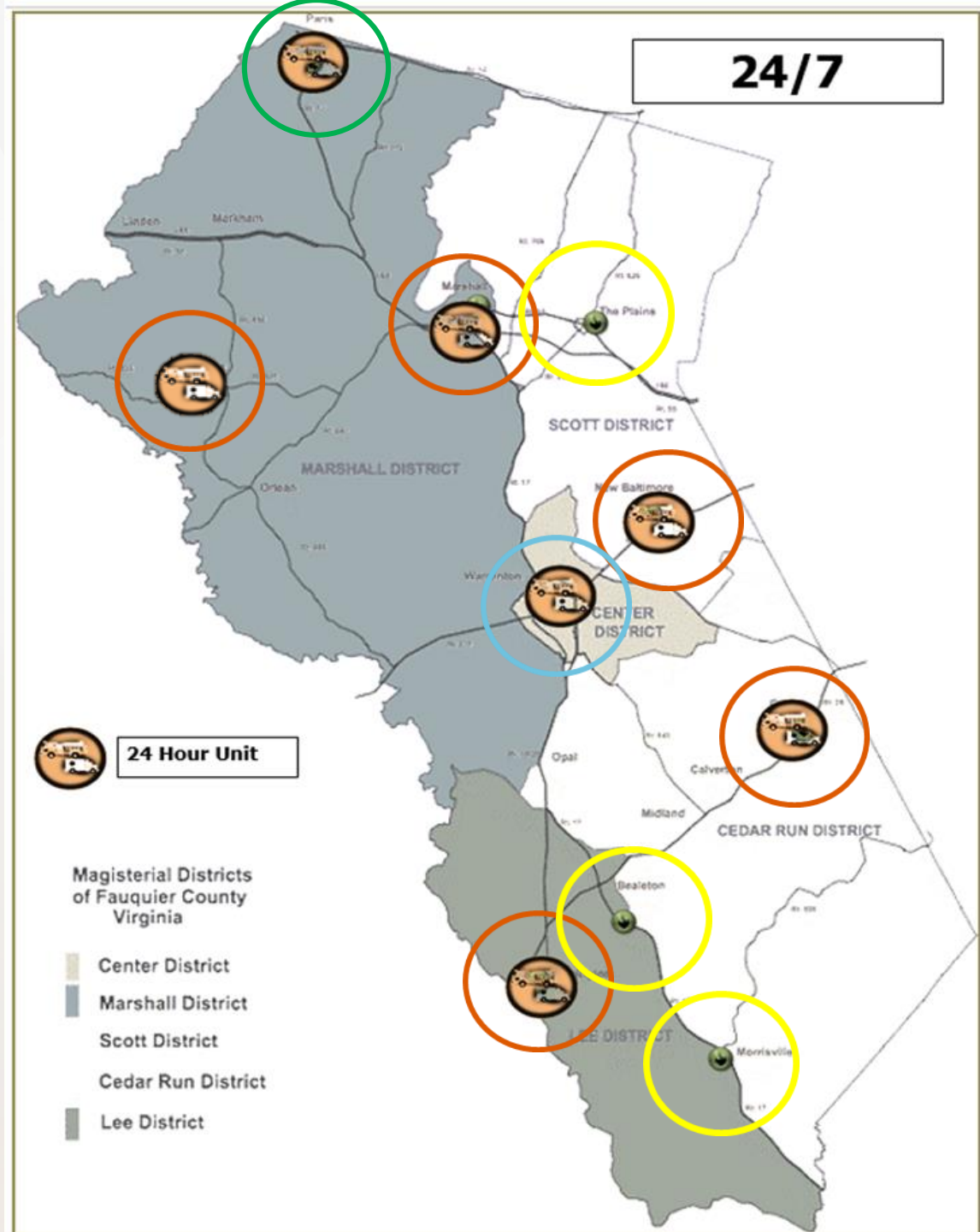
24 Hour Staffing (2 FTE)

Medic Unit



24 Hour EMS Supervisor/Command Officer
(Paramedic)

Deputy Chief- Operations Division



Operations Division

At the conclusion on FY20...

24/7 Engine/Medic Unit Staffing at Upperville

24/7 Staffing with 3 persons at 5 stations

24/7 Staffing with 2 persons at 1 station (Warrenton)

12/7 Staffing with 2 persons at 3 stations

2- 24/7 Battalion Chief/Command Officer on Duty

Division Chief to lead Operations Division of 105 FTEs



The Training Division



- Responsible for providing Fire and Rescue Training for both Volunteer and Career providers within our system through a combination of career training officers and a qualified volunteer cadre.
- Recently formed a partnership with LFCC for Paramedic Programs
- Oversees the operation and use of three facilities...
- Oversees the Logistics Support Component for DFREM/VFRA

FY19 Request

- 1- Senior Administrative Support Specialist at Hospital Drive Location to support 5 FTE positions, 25 PTT positions and volunteer coordinator.
- 1-Warehouse Technician to support DFREM/VFRA priorities, Uniforms and Protective gear, EMS and Equipment Supply, Courier Service

COMBINED TO 1 FTE



Training Division

FY19 Proposed Personnel Related Increase

- 1 FTE – Senior Administrative Associate Position: \$54,549
 - Recurring Costs: \$54,149
 - Personnel: \$53,256
 - Operating: \$893
 - One-Time: \$400



Recruit School

Recruit School 2018-9 is currently underway...

- This was a split school with 4 lateral and 18 new recruits.
- Graduation is May 31st, 2018
- Laterals are already part of the current staffing, which enhanced the 12 hour staffing to cover all 4 stations.
- Recruits will become part of 3 person staffing on June 1, 2018 and will begin OJT immediately.

For Planning purposes...

- Recruit School 2018-10 target date of September 3, 2018 with staffing available to coincide with the new station completion in March 2019.



How long does it take...

FY2019-20 Budget Initiatives as Proposed

FY 2019 13- Fire-Rescue Technicians

FY 2020 6- Fire Rescue Technicians

Recruitment

3-4 Months

Advertising

Testing

Interviews

Selection

Training

5-6 Months

FF1/FFII

DPO

EMT/EMS Skills

RIT/Mayday/ICS

Release

2 Months

Driver/Release

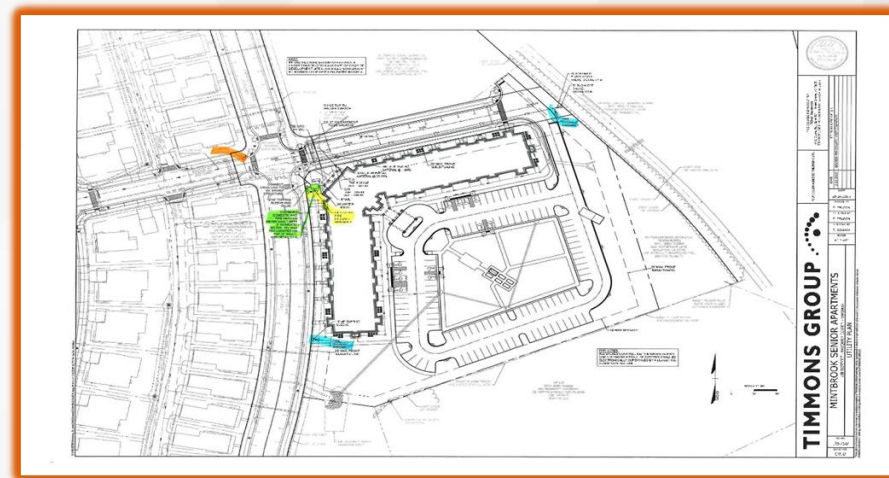
EMT/Preceding

Removal/Ass

needed



Fire Prevention and Life Safety Division



Fire Prevention and Life Safety Division

The Virginia Statewide Fire Prevention Code (Local adoption in 2001) functions as a maintenance code for existing public structures.

Code of Virginia...

§ 27-31. Investigation of fires and explosions.

Such fire marshal shall make an investigation into the origin and cause of every fire and explosion occurring within the limits for which he was appointed, and for any such service he shall receive such compensation as the governing body may allow.

Code 1919, § 3138; 1997, c. 436.

FY19 Request DEFERRED TO FUTURE YEARS...

2-FTE Fire Marshal, 1 Vehicle and emergency equipment



Emergency Management



Other Department Enhancements

Target Solutions- Provides a training records platform and accredited programs for EMS recertification, Fire Training and OSHA/HR courses.

Promotional Programs- Outsourcing this function provides a valid objective-based promotional list that is directly related to our current Knowledge Skills and Abilities for the positions of Lieutenant and Captain. This will also reduce liability related to promotional practices.

Enhanced Educational Funding- The requested funding will allow 7 persons to pursue Advanced Life Support (ALS) educational Opportunities.



Priority 2: Ensure the ongoing safety and welfare of the community, through an adequate and effective delivery of public safety services.

2.1	Goal:	Balance the delivery of volunteer and career fire, rescue, and emergency management services.
2.1.1	Objective:	Develop and meet Fauquier County's standards in fire, rescue, and emergency management.
2.1.1.1	Action:	Develop assessment tool to track performance measures.
2.1.1.2	Action:	Develop service district goal times and standards.
2.1.2	Objective:	Ensure a qualified Incident Commander (IC) is available to respond to major incidents.
2.1.2.1	Action:	Provide required educational opportunities to develop and qualify ICs.
2.1.2.2	Action:	Develop a staffing plan and procedures to ensure maximum utilization of available volunteer ICs, including response time standards.
2.2	Goal:	Provide operational staffing to ensure that we are meeting service demands both safely and effectively.
2.2.1	Objective:	Adequately staff in order to meet service demands.
2.2.1.1	Action:	Updated five-year staffing plan and incorporate in the five-year operational plan, based on acceptance and implementation of 2017 SAFER grant and Upperville Station transition.
2.2.1.2	Action:	Develop methodologies and programs to increase volunteerism and opportunities to develop career staffing from existing residents and/or high school students.
2.2.1.3	Action:	Develop internship/summer hire programs to develop additional volunteer and career base.
2.2.1.4	Action:	Conduct study on effectiveness of on-call pay and bonus programs for volunteer recruit and retention.
2.2.1.5	Action:	Conduct study on level of annual recruitment/retention necessary for volunteer base.
2.3	Goal:	Reduce, solve, and prevent crime in an effort to improve the quality of life of our citizens.
2.3.1	Objective:	Establish effective enforcement initiatives and increase special enforcement.
2.3.1.1	Action:	Implement data-driven approaches to crime and traffic safety.
2.4	Goal:	Achieve Advanced Life Support (ALS) Accreditation and deliver EMT-Advanced programs within our own training facility.
2.4.1	Objective:	Complete the accreditation process.
2.4.2	Objective:	Deliver EMT-Advanced programs for volunteer and career responders.
2.4.3	Objective:	Deliver ALS continuing education programs annually.





FAUQUIER COUNTY DEPARTMENT OF FIRE - RESCUE

FIVE YEAR STAFFING PLAN



BATTALION ONE	WARRENTON	FY18	FY19	FY20	FY21	FY22	FY23
	MEDIC STAFFING						
	ENGINE DRIVER						
	ENGINE STAFF						
	DAILY STAFFING	2	2	2	2	2	2
	NEW BALTIMORE	FY18	FY19	FY20	FY21	FY22	FY23
	MEDIC STAFFING						
	ENGINE DRIVER						
	ENGINE STAFF						
	DAILY STAFFING	2	3	3	3	3	3

DIVISIONS		FY18	FY19	FY20	FY21	FY22	FY23
	OPERATIONS	83	96	105	111	129	132
	TRAINING	3	3	3	3	3	3
	LOGISTICS	1	2	2	2	2	2
	PREVENTION	0	2	2	2	2	2

ADMIN		FY18	FY19	FY20	FY21	FY22	FY23
	SR CHIEFS/EM	3/1	3/1	4/1	4/1	4/1	4/1
	ADMIN ASSIST.	3	4	4	4	4	4
	PART-TIME EMP	25	25	25	25	25	25
	FULL TIME EMP	99	116	125	131	149	155

BATTALION TWO	REMINGTON	FY18	FY19	FY20	FY21	FY22	FY23
	MEDIC STAFFING						
	ENGINE DRIVER						
	ENGINE STAFF						
	DAILY STAFFING	2	3	3	3	3	3
	CATLETT	FY18	FY19	FY20	FY21	FY22	FY23
	MEDIC STAFFING						
	ENGINE DRIVER						
	ENGINE STAFF						
	DAILY STAFFING	2	3	3	3	3	3

BATTALION TWO	LOIS	FY18	FY19	FY20	FY21	FY22	FY23
	AMBULANCE 12/5						
	AMBULANCE 12/7						
	ENGINE DRIVER						
	DAILY STAFFING	2	2	2	3	3	3

BATTALION TWO	GOLDVEIN	FY18	FY19	FY20	FY21	FY22	FY23
	AMBULANCE 12/5						
	AMBULANCE 12/7						
	ENGINE DRIVER						
	DAILY STAFFING	2	2	2	3	3	3

BATTALION TWO	BEALETON	FY18	FY19	FY20	FY21	FY22	FY23
	MEDIC/ENGINE						
	DAILY STAFFING					5	5

BATTALION THREE	MARSHALL	FY18	FY19	FY20	FY21	FY22	FY23
	MEDIC STAFFING						
	ENGINE DRIVER						
	ENGINE STAFF						
	DAILY STAFFING	2	3	3	3	3	3

BATTALION THREE	UPPERVILLE	FY18	FY19	FY20	FY21	FY22	FY23
	MEDIC STAFFING						
	ENGINE DRIVER						
	ENGINE STAFF						
	DAILY STAFFING	5	6	6	6	6	6

BATTALION THREE	THE PLAINS	FY18	FY19	FY20	FY21	FY22	FY23
	AMBULANCE 12/5						
	AMBULANCE 12/7						
	ENGINE DRIVER						
	DAILY STAFFING	2	3	3	3	3	3

BATTALION THREE	ORLEAN	FY18	FY19	FY20	FY21	FY22	FY23
	AMBULANCE 12/5						
	AMBULANCE 24hr						
	ENGINE DRIVER						
	DAILY STAFFING	2	3	3	3	3	3

Future Years...





Our Goal is to make our community a safer place for our citizens and first responders.

Any Questions?

Fauquier County Fire Rescue

